

## Job Description

COME JOIN OUR TEAM!!!

We currently have Part time & Full time 2<sup>nd</sup> and 3<sup>rd</sup> shifts available and PT 1<sup>st</sup> shift weekends

Knox County Nursing Home is currently seeking CAN's for direct care roles. KCNH prides itself in being a teaching facility for aides just starting their careers and for those experienced looking for satisfaction in a long term career

### Duties:

- Follows the plan of care and documents the resident response
- Must maintain confidentiality and resident rights, regarding all residents/personnel information
- Completes all documentation as assigned and ensure that said documentation accurately reflects services required by the resident and provided to the residents
- Responsible for making sure resident's ADL's of care are satisfied by following policies set forth and ongoing rules and regulation
- Follows all policies and procedures and facility standards

### Benefits:

KCNH BENEFIT PACKAGE IS EQUIVALENT TO \$15,000 FOR EACH EMPLOYEE

- Every other weekend work is required; Friday/Saturday for 3<sup>rd</sup> shift and Saturday/Sunday for 1<sup>st</sup> and 2<sup>nd</sup> shift
- Mandating: inverse seniority order, everyone takes a turn, double time pay Union
- 1 sick day a month for full time
- 13 holidays a year for full time staff
- Clothing allowance
- 10 vacation days after a years' service

- IMRF retirement fund
- Health, Vision, Dental, Life Insurance
- Direct Deposit
- Paid orientation
- Wellness bonus

Job Types: Full-Time, Part-Time

Salary: \$11.70 to \$13.57/ hour